

## **Education Leader (Head of Teaching)**

### OPPORTUNITY- EDUCATION LEADER IN A PROGRESSIVE SCHOOL ENVIRONMENT

Are you a passionate educator that understands the importance of an independent, self-directed, and non-competitive learning environment?

Kinma is celebrating 50 years of progressive, child-centred, democratic education, and a rare opportunity is now open for a collaborative and creative Education Leader to provide pedagogical leadership, support and supervision for all Kinma teaching and classroom staff.

Reporting to the School Manager, the Head of Teaching champions [Kinma's Core and Guiding Principles](#) proactively lead, support and guide:

- teaching staff and classroom practices across Preschool and Primary
- the school community in their understanding of progressive education
- a holistic approach that enables us to extend beyond the Australian curriculum through authentic, interdisciplinary learning design
- incorporating the formal requirements along with emergent curriculum of the learning community, carefully negotiated between teachers and students

### **We are seeking an innovative and collegial leader who can demonstrate:**

- an understanding of, and ability to create a diverse range of learning situations that encourage, stimulate and support the development of each child's inherent array of intelligences
- application of holistic and conceptual learning to let students play an active role in the quest for meaning
- diverse and genuine relationship building based on cooperation, trust, and integrity
- co-operative resolution skills free from coercive or manipulative approaches
- ability to assess individual skills outside of a merit-based or competitive system
- ability to coach, mentor and lead the teaching team, from day-to-day planning to career development planning
- application of the latest findings in education, psychology, and related fields to the improvement of learning within the school, and the ability to share these with peers and parents

This is your opportunity to be part of an active, creative, and generative environment which respects and nurtures the individuality of its members, and which actively encourages children to reach their potential in all areas.

### **Your colleagues and school community will describe you as:**

- self-aware and collaborative, able to respectfully engage and receive input and feedback from staff, children, parents, and the wider Kinma community
- creative with the ability to think dynamically and evolve thought and actions to suit each situation accordingly
- engaging individual with a sense of humour, and a strong desire to continue to grow

### **Kinma will provide you with:**

- a dedicated and exceptionally talented team of teachers committed to creating the best learning environment for all involved
- a beautiful bushland environment with abundant opportunity to engage with the natural setting
- a truly supportive work environment where your input is heard and valued
- opportunity to maintain professional development through access to relevant training and mentoring programs
- the ability to positively impact staff, children, and the greater Kinma community through active practice of progressive education
- Negotiated days / hours of work

Apply if you believe you have what it takes to continue the strong Kinma tradition of providing a curriculum encouraging each child to discover full academic, physical and social potential, while becoming flexible thinkers and independent, self-directed learners.

### **Application Process**

Expressions of interest and applications are invited via email to [admin@kinma.nsw.edu.au](mailto:admin@kinma.nsw.edu.au).

You will be required to include:

- Cover Letter addressed to –Julie Carr, Manager
- Resume, which includes 3 x referees, including a professional referee
- NESAs accreditation number and WWCC identification number

Applications will close on 7<sup>th</sup> October, 2022

### ***Please direct any enquiries to:***

Julie Carr

Manager

T: (02) 94500738

E: [admin@kinma.nsw.edu.au](mailto:admin@kinma.nsw.edu.au)